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Shopper Typology of Generation Y Consumer in India

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ABSTRACT

Introduction: The population representing the Generation Y is a force to be reckoned with in India, with one third of its population aged 30 or less. Hence, marketers have evinced a deep and abiding interest in understanding their shopping behavior.

Objective: This study is an attempt to investigate the different aspects of shopping styles of Generation Y Indian consumers.

Methodology: Data was collected by means of a mall intercept survey. Exploratory Factor Analysis was employed to identify the various shopping styles. Analysis of variance (ANOVA) was thereafter used to examine the influence of age on shopping styles. Multiple post-hoc comparisons using Tukey HSD and Bonferroni tests were conducted to determine the differences in shopping behavior between the age groups within the Generation Y cohort.

Findings: Seven shopping styles applicable to the Generation Y cohort was identified.

Originality/Value: A study of this nature to understand the shopping behavior of the Generation Y consumer, which constitutes such a large population, has not yet been conducted in India. An accurate understanding of buyer behavior of the Generation Y cohort may help marketers in designing appropriate marketing strategies which will further result in maximizing customer satisfaction.

Keywords: Consumer typology, Generation Y, Shopping styles, Shopping behaviour.

1. INTRODUCTION

A generation is a product of the current time and is uniquely shaped by technology, media, social markers and events (Van den Bergh & Behrer, 2011). Because each cohort travels through life together and

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experiences similar events at a similar age, they can share a common social, political, historical and economic environment. Thus each generation has unique expectations, experiences, generational history, lifestyle, values and demographics that influence their buying behavior (Williams & Page, 2011). Generation theorists propose that macro environment changes bring with them significant and distinct changes in consumer behavior patterns (Strauss & Howie, 1999). So, cohort generations share a common and distinct social character shaped by their experiences through time (Schewe & Noble, 2000). There are no precise dates when the generation starts and ends. Researchers and commentators use birth years ranging from the early 1980s to the early 2000s and in 2015 are aged somewhere between 15 - 35 years. There are approximately 1.38 billion Generation Y in the world today (US Census Bureau, 2012).

2. LITERATURE REVIEW

Studies prove that Generation Yers today are in the marketplace with the numbers and purchasing power to have an unprecedented impact on most of the economies globally (Noble, Haytko, Phillips, 2009). This generation has been reared in a consumption driven society and has access to substantially more money than any teen group in history had (Morton 2002). Woolburg & Pokryvczynski (2001) describe Generation Y as the best educated and most culturally diverse generation in history, a combination which others believe has made this generation exceedingly tolerant and open-minded toward different lifestyles such as homosexuality, single parent households, etc (Morton 2002). This generation has grown up in a time of enormous and fast paced changes including virtually full employment opportunities for women, dual income households as standard, wide array of family types seen as normal, significant respect for ethnic and cultural diversity, a heightened social awareness and widespread use of computers at home and in schools (William & Page, 2011). Generation Y wants products and services that serve their functional needs as well as those that have a purpose and meaning. Hence, they support brands they perceive to be ethical, good for the environment and which are doing something positive for the future (Yarrow & O'Donnell, 2009). Ethical issues such as labor, mistreatment and animal abuse influence this generation's perception greatly (Van den Bergh & Behrer, 2011). Generation Yers use fashion brands as a way of creating identity (Jugessur & Cohen, 2004). Their individuality and image centricity make brand and product customization very important. They actively use fashion as one of the mediums to reflect their individuality. This generation demands the latest trends in record time and gets bored easily (Yarrow & O'Donnell, 2009).

Researchers have also delved into Gen Ys attitude towards advertising (Beard 2003), celebrity endorsers (Bush et. al., 2004; Stevens et. al., 2003), corporate sponsorship (Bennett & Lachowetz, 2004), ethical Internet-related behaviors (Firestone & Mitchell, 2004) and the media (Shaerer, 2002). Findings increasingly paint a portrait of a generation that is media and technology savvy and yet worldly enough to see through the many advertising tactics.

2.1. Generation Y or the Millennial Generation

Generation theorists propose that macro environment changes bring with them significant and distinct changes in consumer behavior patterns (Strauss & Howe, 1999). So, cohort generations share a common and distinct social character shaped by their experiences through time (Schewae & Noble, 2000). This is a generation that has lived through the age of internet, cable television, globalization, 9/11 and environmentalism. Such shared experiences during one's youth unite and shape a generation.

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Generation Y, otherwise known as the Millennial Generation (born between early 1980s and 2000) has been bred on a diet of technology. This is a rather restless generation and also, the smartest, most globalised, collaborative, socially active and focused. This is also a generation which is easily distracted and hopelessly clueless one day and exhibits extreme determination and focus the next. Gen Y is packed with contradictions, a fact evident in everything from their social media activity and consumption patterns to how they respond to melting ice caps and economics. He is basically a complicated creature. His loyalty does not come easy or cheap and they are loyal to no one except to themselves. In India, especially, social media is driving an uneasy and sometimes, an all consuming fear of missing out. Millennials fear that their peers are in the know about or in possession of more or something better than them. Nearly seven in ten admit that any fear of missing out has been amplified by social media and more than six in ten say they get uneasy or nervous when they learn that their friends or peers are doing something they are not. When it comes to big ticket purchases, millennials still do consult and look for approval from their parents. In the USA, Generation Y represents 70 million people between the ages of 14 and 30. India's Generation Y population is 426 million and China has 218 million in that segment. The people belonging to Generation Y in India largely share similar characteristics like being open minded, ambitious, positive, confident, independent and at the same time they exhibit traits like being overly impatient, selfish, prefer quick money and do not significantly espouse Indian culture and values.

2.2. Consumer Decision Making Style

Kendall (1996) views this aspect of decision making style analysis to "basic consumer personality". Consumer decision making style may be defined as "a mental orientation characterizing a consumer's approach to making choices" (Sproles & Kendall, 1990). Decision making is the mental process by which a consumer makes choices. It is regarded as a basic consumer personality as it has cognitive and affective characteristics (Sproles & Kendall, 1986). On the basis of past research, consumer decision making styles can be categorized into three main approaches: the psychological lifestyle approach (Lastovicka, 1982), the consumer typology approach (Darden & Ashton, 1975; Moschis, 1976) and the consumer characteristic approach (Sproles 1985; Sproles & Kendall 1986; Sproles & Sproles, 1990). Sproles and Kendall (1986) identified eight mental characteristics of consumer decision making which include high quality consciousness, brand consciousness, novelty-fashion consciousness, hedonistic shopper consciousness, impulsiveness, confusion over choice of brands, stores and consumer information and habitual brand loyal orientation towards consumption. But this could not be generalized across all cultures as one of the major challenges in cross cultural research has always been the attainment of measurement equivalency (Hui & Triandis, 1985).

3. RESEARCH PROBLEM AND SIGNIFICANCE OF STUDY

Over the years, marketers have found it useful to identify general orientations towards shopping and buying (Bakewell & Mitchell, 2003). It is useful to marketers since it provides a quantitative instrument for classifying heterogeneous shopping styles into discrete categories of orientation. As a cohort, Generation Y has access to a vast amount of information and hence has grown to be a discernible shopper. As a result, this generation exhibits differing shopping orientations, thereby provoking the need for more extensive empirical introspection (Jin & Kim, 2003). Due to the widely differing circumstances, it is possible that

Generation Y consumers may have developed shopping styles that are different from those of previous generations (Ma & Neihm, 2006; Bakewell & Mitchell, 2003). Taking this into consideration, it is imperative to examine if the established shopping styles are applicable to Generation Y as well. Marketers are equally keen to understand the shopping styles of Generation Y as this segment constitutes a huge percentage of India's population today. Also, Generation Y constitutes a rather wide age group, spanning from 15 years to 35 years. It is possible that consumers belonging to different age groups within the cohort exhibit different shopping orientation. This study also aims to explore that aspect.

The current study seeks to ascertain the shopping styles applicable to Generation Y consumers in India and thereafter to determine whether the shopping styles of Generation Y consumers differs based on their age. The significance of this study lies in the fact that the findings may assist marketers to develop and implement strategies to meet the needs of Indian Generation Y consumers.

4. DATA COLLECTION

A self administered mall intercept survey was conducted in New Delhi, the capital city of India and its neighbouring suburbs. In India, mall intercept surveys may be regarded as a valuable method of collecting data because it is rather difficult to conduct telephone surveys as most potential respondents are not very responsive on phone. Questionnaires were administered by volunteers in three of the larger malls in the National Capital Region of Delhi. The survey was conducted over four consecutive weekends when each of the malls identified, experience the highest footfall. For the purpose of getting responses, the volunteer approached customers as they were leaving the mall and asked them to participate in the survey. A total of 300 questionnaires were filled by respondents. Since some respondents were in a hurry or filled in answers without serious consideration, 29 questionnaires were found to have missing data and so had to be discarded and hence a total of 271 questionnaires constituted the sample size. Of the 271 respondents, 65.3% were males and 34.7% were females. 67.2% of the sample were in the age group 16 - 20 years, 17.7% in the age group 21-25 years and 15.12% in the age bracket 25 - 30 years.

The questionnaire used to collect data was structured and of a self administered type. It was compiled using the Likert scale. The questionnaire was divided into two sections. Section A consisted of questions related to shopping styles. The product category indicated in the questionnaire to investigate shopping styles was fashion apparel. Section B elicited respondents' demographic information.

5. METHODOLOGY

Exploratory Factor Analysis was used to identify the shopping styles of Generation Y consumers. This statistical technique was used for the current study as there did not exist*an a priori* hypothesis about the factors or patterns of measured variables (Malhotra 2009). Since the age of a Generation Yer spans from 15 years to 35 years, the imperative was to also study the impact of age on shopping behavior. ANOVA test was used to assess the impact of age on the shopping behavior. Further, to determine the differences in shopping behavior between the age groups within the Generation Y cohort, multiple post-hoc comparisons using Tukey HSD and Bonferroni tests were conducted.

To determine the suitability of data for factor analysis, the Bartlett's Test of Sphericity and Kaiser-Meyer-Olkin Measure of Sampling Adequacy was conducted (Pett, Lackey & Sullivan, 2003). The Bartlett's

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test of sphericity was significant at $p \le 0.000$, from which it could be inferred that the data set was not an identity matrix with zero correlations and was suitable for factor analysis (Aldaign & Buttle, 2002). The KMO measure of sampling adequacy was 0.863 which implies that factor analysis is useful with the given data (Table 1).

Table 1 KMO and Bartlett's Test				
KMO Measure of Sampling Adequac	У	0.853		
Bartlett's Test of Sphericity	Approx Chi-Square	4.975E3		
	Df	990		
	Significance	0.000		

5.1. Shopping Behavior of the Generation Y Consumer

The percentage of variance explained, the scree plot and Eigen value criterion guided the extraction of factors. In addition, items that loaded heavily on more than one factor were eliminated and those items which had cross loading or low factor loading (< 0.5) were also eliminated. Eleven factors with Eigen value of more than one and with a cumulative percentage of 61.65% were extracted. From these eleven factors, only nine factors with a total percentage variance at 55.8% were retained as the last two factors were eliminated on account of low factor loading. Of these nine factors, only seven factors were considered meaningful as the Cronbach Alpha statistic for two of the nine factors was below acceptable limits. Eventually, these seven factors described the shopping behavior of Generation Y consumer.

The Cronbach Alpha test was conducted to assess the internal consistency of the instrument (Leo et. al, 2005). Reliability tests were conducted on all 45 items. All measures were adapted from highly reliable borrowed measures. Since borrowed scales measure the constructs in a new setting or the first time, the cut off value was fixed at 0.6. The items that had low or negative inter- correlation was deleted. The Cronbach Alpha co efficient of the nine factors ranged from 0.544 to 0.904. Since the cut off was 0.6, factors 7 and 9 were not taken into consideration for purpose of this study. All the other factors are above 0.6, indicating satisfactory levels of internal consistency in terms of reliability. The overall Cronbach Alpha coefficient stands at 0.912 which is above the accepted benchmark of 0.6 and thus considered satisfactory. From Table 2, it is evident that since factors 7 and 9 are below acceptable limits, the other seven factors are considered meaningful to describe shopping behavior of Generation Y consumer.

Factor	Cronbach Alpha	Number of Items	
Factor 1	0.907	11	
Factor 2	0.757	6	
Factor 3	0.802	5	
Factor 4	0.716	4	
Factor 5	0.640	4	
Factor 6	0.668	4	

	Table 2						
Cronbach Alpha: Item Reliability Analysis							
Factor	Cronbach Altha	Number of 1					

Factor	Cronbach Alpha	Number of Items
Factor 7	0.544	2
Factor 8	0.628	2
Factor 9	0.567	2
Overall factor	0.912	45

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From Table 3, it is evident that the Generation Y cohort exhibits 7 shopping styles. The total variance explained by the extracted factors is 61.652%, indicating that the other 38.248% is accounted for by extraneous variables that do not constitute part of this study. The relatively high percentage of variance explained also serves to confirm construct validity within the scales used. The seven meaningful factors extracted include fashion conscious consumer, brand conscious consumer, hedonistic consumer, quality conscious consumer, novelty seeking consumer, consumer confused by over choice, and habitual/brand loyal consumer. Factor analysis was performed on each of the seven constructs to determine the percentage of variance explained by each factor.

Initial Eigen values Extraction Sums of Squared Loadings Rotation Sums of Squared Loadings Component Total % of Variance Cumulative % % of Variance Cumulative % Total % of Variance Cumulative % Total 11.051 24.557 24.557 24.557 14.558 14.558 1 24.557 11.051 6.551 2 2.935 6.521 2.935 2.932 6.516 31.079 6.521 31.079 21.074 3 2.330 5.178 36.257 2.330 5.178 36.257 2.892 6.427 27.501 4 1.919 4.264 40.520 1.919 4.264 2.641 5.869 40.520 33.370 5 1.786 3.969 44.490 1.786 3.969 44.490 2.385 5.300 38.671 6 1.555 3.455 47.944 1.555 3.455 47.944 2.299 5.108 43.779 7 1.421 3.157 51.101 1.421 3.157 51.101 1.892 4.204 47.983 8 1.344 2.987 54.089 1.344 2.987 54.089 1.810 4.021 52.005 9 1.247 2.770 56.859 1.247 2.770 56.859 1.722 3.826 55.830 10 2.499 2.499 2.913 1.125 59.358 1.125 59.358 1.311 58.743 11 1.032 2.294 61.652 1.032 2.294 61.652 1.309 2.910 61.652 12 .980 2.177 63.829 13 2.002 .901 65.831 14 .859 1.908 67.740 15 .846 1.879 69.619 16 .813 1.806 71.425 17 1.679 73.104 .755 18 .731 1.625 74.730 19 .707 1.570 76.300 77.837 20 .692 1.537 21 1.495 .673 79.332 22 .628 1.397 80.729 23 .618 1.373 82.101 1.341 24 .603 83.442 25 .573 1.273 84.715 26 .545 1.211 85.926

Table 3 Total Variance Explained

Component		Initial Eigen values		Extraci	Extraction Sums of Squared Loadings		Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
27	.526	1.169	87.095						
28	.508	1.129	88.224						
29	.482	1.071	89.295						
30	.447	.992	90.287						
31	.438	.973	91.260						
32	.403	.895	92.154						
33	.374	.831	92.986						
34	.360	.800	93.786						
35	.344	.765	94.551						
36	.327	.727	95.278						
37	.311	.691	95.970						
38	.289	.643	96.613						
39	.271	.603	97.215						
40	.235	.522	97.738						
41	.230	.511	98.248						
42	.218	.484	98.732						
43	.209	.464	99.196						
44	.197	.437	99.633						
45	.165	.367	100.000						

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Extraction Method: Principal Component Analysis.

Table 4 describes each of the shopping behaviour of the Generation Y consumer. Factor one, labeled fashion conscious consumer consisted of 11 items and accounted for 24.557% of the variance. A fashion conscious consumer is one who invests a great deal of his/her time, money and resources in fashion. Factor 2, which describes the brand conscious consumer accounts for 6.521% of the variance. According to the survey, a brand conscious Generation Y consumer is one who equates price with quality and believes in buying expensive and well advertised brands to reduce cognitive dissonance. Factor 3, labeled hedonistic consumers constitute about 5.178% of variance and they regard shopping as a pleasurable and exciting experience. Factor 5 which consisted of four items and constitutes 4.624% of the variance is the quality conscious consumer. A Generation Y quality conscious consumer is one for whom quality is extremely important and who would shop to ensure to buy the best quality product. Factor 5 which describes the novelty seeking consumer, consists of four variables and accounts for 3.969% of the variance. A novelty seeking consumer is one who is likely to look for novelty in his/her purchases but at the same time, is not prepared to compromise on quality. These results are consistent with the findings of a study by Sproles & Sproles (1990) in which novelty and fashion conscious consumer resemble a perfectionist consumer. Factor 6 which consists of four variables and has a variance of 3.455% and describes a Generation Y consumer who is confused by over choice. Factor 8, which consists of just two variables and has a variance of 2.187% represents the habitual/brand loyal consumer. Factors 7 & 9 were not taken into consideration to explain the shopping styles of Generation Y consumers as the Cronbach Alpha for these two factors stood at 0.544 and 0.567 respectively, well below the desired cut off of 0.6. Factors 10 and 11 were also not considered for describing the shopping behaviour, in spite of their Eigen value bring more than 1, as each one of them consists of just one variable.

S. Eigen %age of Cumulative Factor Variables No. value variance percentage F1 Fashion Fashionable, attractive styling is very important for me 11.051 24.557 24.557 conscious Fashion clothing means a lot to me I am an experienced user of fashion clothing consumers Fashion clothing is a significant part of my life I usually dress for fashion I am interested in fashion clothing I go shopping to keep up with the trends I am very familiar with fashion clothing I feel I know a lot about fashion clothing I would classify myself as an expert on fashion clothing For me fashion clothing is an important product F2 Brand The higher the price of clothing, the better the quality 2.935 6.521 31.079 Nice departments and specialty stores offer the best clothing conscious The most advertised brands are usually very good choices consumer The well-known brands of clothing are best for me The more expensive brands of clothing are usually purchased by choice I prefer buying the best selling brands of clothing F3 Hedonistic Shopping for clothing satisfies my sense of curiosity 2.330 5.178 36.257 consumers Shopping for clothing offers new experiences I feel like I am exploring new worlds when I shop To me, shopping is an adventure Shopping gives me pleasure F4 Quality Buying very good quality product is important to me 1.911 4.264 40.250 conscious When it comes to purchasing clothing, I try to get the best or perfect choice consumer In general, I try to buy the best overall quality clothing I make a special effort to choose the very best quality clothing F5 Novelty I make a special effort to choose the very best quality clothing 1.786 3.969 44.490 I usually have one or more outfits of the very newest style seeking consumers To get variety, I shop at different stores and chose different brands It's fun to buy new and exciting clothing F6 Consumers There are so many brands to choose from that I often feel confused 1.555 3.455 47.944 confused Sometimes, it's hard to choose which store to shop by over The more I learn about clothing, the harder it seems to choose the best choice All the information I get on different products confuses me F7 Shopping Shopping for clothing is not a pleasant activity for me 1.421 3.157 51.101 averse Shopping for clothes is a waste of time consumers F8 Habitual/ I have some favorite brands I buy over and over again 1.344 2.987 54.089 Brand loyal Once I find a brand of clothing I like, I stick to it consumers F9 Practical I do my shopping quickly 1.247 2.770 56.859 shoppers I don't waste my time in just shopping F10 I keep my wardrobe, up-to-date with the changing fashion 1.125 2.499 59.358

Table 4 Shopper Typology

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I don't consider it a waste of time to shop at stores

F11

61.652

2.294

1.032

5.2. Impact of Age on the Shopping Behavior of Gen Y Consumer

The study was conducted taking three age groups of the Generation Y cohort into consideration. The three age groups include 16-20 years, 21-25 years and 26-30 years. One way ANOVA was conducted to assess if the three age groups exhibited significant differences in shopping behavior within a particular shopper group/typology. Significant differences were observed between the three age groups in the following shopper typologies: fashion conscious consumers (F = 11.67, p = 0.000), brand conscious consumers (F = 9.815, p = 0.000), quality conscious consumers (F = 8.230, p = 0.000) and novelty seeking consumers (F=20.793, p=0.000). No significant differences were observed amongst hedonistic consumers, habitual/brand loyal consumers and consumers confused by over choice. Hedonistic, habitual/brand loyal and consumers confused by over choice respectively did not exhibit too many differences within the three age groups.

Further multiple post hoc comparisons, Tukey HSD and Bonferroni tests were used to determine the between group differences. Table 5 indicates the multiple post hoc comparisons which reveal that in the four shopper groups where significant differences were observed as a result of age, the maximum difference in shopping behavior is observed between the age groups of 16 - 20 years and 26 - 30 years. Within these four groups where significant differences were observed, there is not much difference in shopping behavior between the age groups of 16 - 20 years and 21 - 25 years and 26 - 30years. This could probably be attributed to the fact that there exists a wider age gap between the two age groups 16 - 20 years and 26-30 years.

In case of fashion conscious consumers, the mean value between the age groups 16 - 20 years and 26 - 30 years is 0.715, which is highest compared to the mean value of the other two groups at 0.113 (16 - 20 years and 21 - 25 years) and 0.602 (21 - 25 years and 26 - 30 years) and the *p* value is significant at 0.000. The indicates that there is significant difference between these two age groups (16 - 20 years and 21 - 25 years) of fashion conscious consumers. In case of brand conscious, quality conscious and novelty seeking consumers, for this two age groups, 16 - 20 years and 21 - 25 years, the mean value and a significant *p* value at 0.000 indicates that significant differences in shopping behavior exists within these two age groups (Table 5).

Dependent Variable	Age	Age	Mean Difference	Std. Error	Sig.
Factor 1	1(16-20 Years)	2 (21-25 Years)	.113*	.139	.696
(Fashion Conscious	1(16-20 Year)	3 (26-30 Years)	.715*	.148	.000
Consumers)	2(21-25 Years)	3 (26-30 Years)	.602*	.182	.003
Factor 2	1(16-20 Years)	2 (21-25 Years)	.066*	.122	.849
(Brand Conscious	1(16-20 Year)	3 (26-30 Years)	$.573^{*}$.130	.000
Consumers)	2(21-25 Years)	3 (26-30 Years)	$.507^{*}$.160	.005
Factor 4	1(16-20 Years)	2 (21-25 Years)	.236	.107	.071
(Quality Conscious	1(16-20 Year)	3 (26-30 Years)	.429*	.114	.001
consumers)	2(21-25 Years)	3 (26-30 Years)	.193*	.140	.511
Factor 5	1(16-20 Years)	2 (21-25 Years)	.340**	.114	.009
(Novelty Seeking	1(16-20 Year)	3 (26-30 Years)	.759	.122	.000
Consumers)	2(21-25 Years)	3 (26-30 Years)	.419	.150	.016

 Table 5

 Multiple Post-Hoc Comparisons – Fashion Conscious Consumers, Brand Conscious Consumers, Quality Conscious Consumers, Novelty Seeking Consumers and Age

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6. MANAGERIAL IMPLICATIONS

This study is essentially an attempt to understand and predict the shopping and buying behavior of Generation Y consumers which will further help marketers better understand their decision making process. An accurate understanding of buyer behavior of the Generation Y cohort may help in designing appropriate marketing strategies which will further result in maximizing customer satisfaction. As a consequence, this will have the added impact of further meeting organizational goals in terms of sales and profit maximization.

7. LIMITATIONS

The study does suffer from a few limitations. The selection of the malls in New Delhi and its suburbs only and the restricted size of the sample is a limitation of the current study in terms of generalization of the result to other regions and contexts. India is a vast country with substantial social and cultural diversity and this definitely calls for a study to take these factors into account to present a more comprehensive and inclusive picture.

Also, the study employed a non-probability sampling method to select the respondents since it was difficult to obtain a sample frame of Generation Y consumers to participate in the study. This increased the study's susceptibility to high levels of sampling bias (Whitley & Kite, 2009).

8. IMPLICATIONS FOR FUTURE RESEARCH

This study holds considerable potential for future research. Firstly, a similar study could be replicated in other provinces to test the relevance and reliability of the scale. Further, a cross cultural study could also provide deeper insights into the diversity of consumer decision making. Secondly, the study concentrated upon the Generation Y consumer. Further research could also focus upon other generational cohorts such as Generation X which is one that has access to the highest disposable income today. Also, this study primarily focused on fashion apparel. Further studies could be conducted taking other high involvement product categories into consideration which also involve extended decision making.

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